

SERVOL News

We Keep On



Building

**WE NEED
YOUR SUPPORT**

**POORMAN'S DINNER
FUNDRAISER
November 8th 2017**



*Christian Johnson, Coordinator,
Chaguanas Regional Life Centre*



*Nadia Figaro-Adams, Assistant
Coordinator, Chaguanas RLC*



*Rita Joseph-Mc Lean,
Coordinator, Beetham Life Centre*



*David Jankey
Coordinator, Forres Park Life Centre*



Building Communities

MISSION STATEMENT

Servol is an organization of weak, frail, ordinary, imperfect yet hope filled and committed people seeking to help weak, frail, ordinary, imperfect, hope-drained people become agents of attitudinal and social change in a journey which leads to total human development. It does so through respectful intervention in the lives of others and seeks to empower individuals and communities to develop as role models for the nation.

Change will happen with or without our input, and many will struggle to adapt to it. We continue in our efforts to embolden families and communities to participate in a better and more vibrant space to live a life of learning to earn.



*Allison Haynes Basalo
Executive Director Servol*

SERVOL is an organization identifying and exploring potential opportunities for growth. We recently relocated the Morvant Adolescent Development Programme to the Barataria Hi-Tech Centre in an effort to expand and enrich a new and innovative programme called **Digital Media Production**. This skill will facilitate all the publishing content of images, videos, infographics, vines, podcasts, YouTube videos and short films on all social media platforms. We continue to support and encourage our trainees to pursue their passions for future success.

To assist in the sustainability of our programmes we have begun using the under-mentioned strategies:

- ◆ *The input of senior and middle managers to assist in our day- to-day operations.*
- ◆ *Prudent networking to expand our community base.*
- ◆ *Brainstorming sessions to increase financial resources.*
- ◆ *Evaluating and monitoring all projects.*

We are now beginning to see greater results in our approach to communicating with our stakeholders. We have also included a more dynamic website through the increased use of social media. The Servol organization is now in a period of progressive transition.



Servol Barataria Hi-Tech Centre
is now offering

DIGITAL MEDIA PRODUCTION

Digital Literacy Intro to Computers Windows 10 Script Writing & much more	Digital Graphics Adobe Illustrator Adobe Photoshop Storyboard
Digital Production TV Production Sound Engineering	#22, 9th Avenue, Barataria Tel: 675-2285
www.servolt.com Facebook: Barataria Hi-Tech	

Crime continues to be a core factor of the communities in which we live. It creates feelings of fear and disrupts the population’s sense of security and comfort.

Servol remains poised for growth-opportunities and will continue to focus on empowering and transforming the lives of underprivileged youths, through education and commitment to community.

We move forward to accomplish the most challenging goals, working hand in hand while engaging in deeper more meaningful ways to contribute to society.

We Keep On Building

Meet Some of our Coordinators



Christian Johnson, Coordinator, Chaguanas Regional Life Centre

I have been with Servol for the past **nine (9) years and three (3) months**. From February, 2008-August, 2012 (Electrical Instructor at both Forres Park L.C. and Chaguanas R.L.C). September, 2012-August, 2013 (Assistant Coordinator at Forres Park L.C.). September, 2013-April, 2016 (Assistant Coordinator at Chaguanas R.L.C.). April, 2016 – Present (Coordinator at Chaguanas R.L.C.).

My Servol journey has been a great experience with opportunities for upward growth. The training received through the years has been enlightening. Being able to teach trainees and bring the best out of them was certainly a joy. Managing centres brought new challenges, responsibilities and it continues to be a learning experience. I love working at Servol and I see myself going all the way up to retirement age.

What I like about the organization is the fact that it has sustained itself after **47-plus years**. We have a great number of staff who are committed to the trainees and their job.

What I don't like about Servol is that we don't have the type of funding to further improve centres.

Why did I choose Servol? I always wanted **to share my skill with the younger minds**. Also, working at Servol affords me more time on evenings and weekends to spend with family, self and spirituality.

What advice would I give to management? We all need constructive criticism; however there should be continued recognition and commendation of staff.

Nadia Figaro-Adams, Assistant Coordinator, Chaguanas RLC

I have been employed with Servol for the past **seventeen (17) years**. My background has been the Adolescent Development Programme. I taught trainees from different communities such as Forres Park, La Romaine, Couva and Chaguanas. The journey in Servol has been an experience. One thing that has stood out for me within this organization is the vision and legacy of Father Gerry Pantin. What I do not appreciate at this time is the low intake of trainees. My advice to management is to make every effort to advertise the organization. **Servol is still the best kept secret.**



Rita Joseph-Mc Lean, Coordinator, Beetham Life Centre

I chose Servol as an opportunity to work professionally with youths. I have been with the organization for the past **fifteen (15) years**. I have worked as an ADP Instructor throughout the North and Central East Zones, as well as, an ADP Instructor in the Secondary Schools ADP Project at the Mucurapo, Diego Martin and Belmont Secondary Schools. In 2015, I received three (3) consecutive promotions, from ADP instructor to Field Officer (Central East Zone) to Assistant Coordinator, El Socorro, then Coordinator (El Socorro) for one year. I am currently at the Beetham Life Centre as Coordinator. As National Coordinator, Gerard D'Abreau, before the end of his tenure and before the national ADP was divided into zones, introduced the "Most Outstanding Instructor for the Term Award" for both ADP and Skills instructors. I copped the Most Outstanding ADP instructor for that first term, receiving a certificate in my honour.

How has the journey in Servol been for me? In three words....

Excellent, Rewarding and Beneficial.

What do I like about the Organization? Its Philosophy and Mission Statement, along with timely remuneration and employee benefits. **What don't I like?** Personally, I have no complaints pertaining to the way the organization manages its affairs. Everywhere that I have worked I used it as a new experience and an opportunity to leave my legacy.

What advice would you give to management? Ensure that **Fr. Pantin's philosophy and legacy live on** in order for Servol to stand-out as a most desirable alternative to formal education in our society.



Meet Some of our Coordinators

David Jankey, Coordinator , Forres Park Life Centre



I have been employed with Servol for the last *twenty (20) years Plus ... not counting the years as a SERVOL trainee.*

On October, 10th 1997, I started with Servol as an Electronics Instructor at Spree Simon Regional Life Centre. In 2003, I was promoted to Coordinator of that centre, where I was instrumental in getting the Board of Education to allocate more space upstairs for the *first Servol Literacy Centre* with help of the then Executive Director Mr. Martin Pacheco.

In September, 2005 I was transferred to the EL Socorro RLC as Coordinator. Four years later the centre acquired a Computer Lab and a sub-skill; *Mobile Entertainment and Security System.* In 2009, I was transferred to the Chagnas Hi-Tech / RLC as Coordinator where I got the Ministry of Works to repaint the entire centre.

In 2011, I became Programme Coordinator of the Central East Zone. *My focus there was on team building, and improving the general standards at the Centres.* In 2014, I was transferred to the North Zone as Programme Coordinator and then Coordinator.

In 2016, I was transferred to the Forres Park Life Centre as Coordinator, which is my current status.

How has the journey in Servol been for you? It has been a very interesting and exciting one, transitioning from *trainee* to Instructor, then Coordinator and Programme Coordinator in two zones.

I have gain much experience and skill for which I am thankful to the organization for affording me the opportunities to grow. Servol provided me with *a second chance at life.*

Guidance Counsellors impressed with Forres Park Life Centre

On 10th May, 2017, fourteen Schools Guidance Counsellors from the Southern Victoria District visited the Forres Park Life Centre, on the initiative of Mr. Roshan Parasramsingh, Forres Park's Assistant Coordinator. They were given information about Servol's history and success stories. A Servol video was shown and questions answered on our Servol Programmes.

The group was then taken on a tour of the centre, visiting each department. The general feedback from the Counsellors was very positive as they were pleased to learn about Servol and what we have been offering the nation's youths. The officers pledged to recommend students to our programmes as this will now be an ongoing partnership between the Forres Park Life Centre and the Schools Guidance Counsellors of the Southern Victoria District.



In photo (above) with Forres Park Coordinator, David Jankey (extreme right) are Guidance Counsellor : Jennifer James LEC, Victoria District, Sherma Coar, Marabella North Sec., Taran Bhaggan, Marabella South Sec., Julia Sampath San Fernando Sec. / Naparima College, Sophia Mc Intosh, Union Claxton Bay Sec. Gervra Guevara ASJA, Boys College, Shaffora Ali San Fernando East Sec., Myrnelle Hendrickson, La Romaine Sec., Maryam Elahie Williamville Sec., Sasha Rodriguez Gasparillo Sec. Vanessa Forde-Edwards, Andrea Ragoonath -Gopaul Debe Sec., Nadiece Honore-Wellington, St. Benedict's College., Nigel Reid Presentation College San Fernando .



Our visitors also enquired as to whether Servol would offer them training in the Adolescent Development Programme (ADP), so that they can become added ambassadors for Servol. This marketing drive will be married with our usual community walks and distribution of flyers.

David Jankey, Coordinator, Forres Park Life Centre



Servol's Executive Consultant Retires after 22 years

Mr. Martin Pacheco joined Servol on November 1st 1995. During his 22-year tenure, he held various supervisory and managerial positions, eventually rising to the top. He served as Assistant National Coordinator, Coordinator, Executive Coordinator (both at Central East and North Zones), Assistant to the Executive Director, Deputy Executive Director, Executive Director and finally, Executive Consultant.

He was a hard task-master, driven to excel in each of his functions. Not many understood his management methods. His achievements while at the helm are impressive.

As Executive Director, he was driven by the four (4) 'S' Servol Family – we are *one family, not each programme operating as a law unto itself*: **Systems** – how we do things; **Structure** - who is to do it, where, when and how and **Succession** – who will continue to do it? (adapted from Executive Director's Report – Aug. 28th 2015).

Martin Pacheco has achieved a lot. Martin, your 'reign' has ended after a long and laborious twenty-two years. We wish you well on your retirement. You will forever be a part of the Servol family and as the organization bids goodbye to one of its senior members we offer this quote:

“As your life changes, it takes time to recalibrate, to find your values again. You might also find that retirement is the time when you stretch-out and find your potential.” (Sid Miramontes, *Retirement: Your New Beginning*).

So, go tend to your garden, reap your rewards and have fun!

Chaguanas Regional Life Centre partners with UWI for Enhancement Sessions

In today's world, trainees are very much challenged in more ways than one. Our trainees are exposed to a great deal of peer pressure, misconceptions, struggle with identity and socio-economic deprivation. The Chaguanas Life Centre has embarked on procuring external support for its Enhancement Sessions to reinforce positive values and hope, in its trainees. Some of the external facilitators used ASP Michael Pierre and Christopher Herbert. Last term, Amilcar Sanatan was invited to speak with our trainees on the topic **“Life”**. The follow-up session was held this term on 15th May, 2017; this time the topic was on **“Gender based violence”**.



These sessions were interactive, with Mr. Sanatan leading the discussion with the males, while his assistants, Regan Gibbons and Nicolette Bedasie, led the discussion with the females. Mr. Sanatan and his associates remarked afterward that, on behalf of the UWI Institute for Gender and Development Studies, it was a pleasure assisting SERVOL's Chaguanas Regional Life Centre.

Christian Johnson, Coordinator and Nadia Figaro-Adams, Assistant Coordinator - Chaguanas Regional Life Centre.

Amilcar Sanatan led the discussion with trainees

A New and Improved Servol Happy Venture!

We at the Happy Venture Special School started last term back at our new and refurbished centre. The expectation was too much to bear but, after much anticipation, we are finally back at home! **HURRAY!** From where our building was, to where it is now, we can all say a heartfelt **THANK YOU** to Servol.

Our parents, on seeing the work that was done, were blown away and eager to express their gratitude towards the organization, for all they had done to make the learning environment for their children a truly comfortable one. The teachers also shared their delight on viewing the refurbished building and stated how this gave them renewed motivation to work. Last, but not least, our beautiful children could not hide the elation on their faces, in their voices, and wondered aloud: ***"This is really our new school !"*** For this again on behalf of the children, parents, staff, well-wishers and myself, we say **THANK YOU!**



The expanded and refurbished school is now able to accommodate five classes where we were previously only able to accommodate three, with the space at the back of the centre now being utilized as a play area for the students and work area, at times, for the Pre-Vocational class.

Alcena Brewster, Principal, Happy Venture (19 Marryat Street, San Fernando, School for Differently-abled children, started in 2009).

El Socorro Life Centre's Jeremiah selected for cultural exchange programme!

Jeremiah Ferguson, Home Health Aide trainee of the **El Socorro Regional Life Centre**, attended a workshop on "Understanding Violence at the intersection between Transnational-Organization Crime (ToC), Community and Masculinities in Port of Spain", facilitated by the Roots Foundation, over the period 2nd February, 2017 –to -18th May, 2017.

From this workshop, he was **selected to participate** in the Youth Ambassador Programme, which is **a three-week cultural exchange**, set to take place from August 7th -28th, 2017 in the **United States**.

Congrats Jeremiah! We are proud of you!



Jeremiah Ferguson



***Don't let poverty define a
child's future***

***WE NEED
YOUR SUPPORT***



Our 47th Poor Man's Christmas Dinner

Wednesday 8th, November 2017

As our country moves more deeply into recession we expect more poverty, more crime and probably more children dropping out of school as families face new problems and someone once added "and Servol will be there to pick up the pieces!"

We will be there only with your help.

Due to the economic situation our Servol budget was again cut in 2017 and besides having to lay-off staff, our salaries were cut by 5%. In spite of this, we have tried to keep going! So your **help** is crucial at this time to give **hope** to the many who need quality education and a second chance in life.

We ask you to join hands with **The Hilton Trinidad & Conference Centre** to help us reach out to many thousands of children and adolescents who need a second chance in life.

Tickets are \$150.00 for the meal of a bowl of soup and a loaf of bread.

We share this meal in solidarity with the many children in our society who go without food, education or comfort daily.

If you would like to make a contribution and give your ticket to a child to attend the dinner or simply make a donation: Cheques can be made to Servol Ltd., and posted or dropped in our mail box at 91 Frederick Street, Port of Spain.

Please contact- Servol's PRO- 623-1632 / 0053

Give a Special and Lasting Christmas Gift

***Help us reach out to the disadvantaged
children and youth in our country.***

***Tickets can be obtained
from any Servol Centre
or Call..***

**Public Relations
110-112 Oxford St. POS
623-0053 or 623-1632**

**Accounts Department
624-7324 or 627-9383**

**Beetham Life Centre
623-6234**

**Regional Training
Centre
58A Pembroke St. POS
623-5308**

Forres Park 659-2431

La Romaine 653-5402

**Email
proservolt@yahoo.com**

We would like to purchase _____ tickets @ \$150.00

Total Enclosed \$ _____

Or make a donation of \$ _____

Cheques payable to SERVOL LTD

91 Frederick Street,

Port of Spain



If Undelivered
Please Return to Sender
SERVOL
91 Frederick Street, Port of Spain
Trinidad, West Indies.

